I. Call to Order and Pledge of Allegiance

II. Reading of New Mission and Belief Statements

III. Prayer

IV. Additions to the Agenda

V. Approval of Agenda

VI. Board Recognition – 2016 Harbor Beach Community School District Retirees
   A. Kathy Adler, Elementary Paraprofessional
   B. Marcia Brock, Special Education Teacher
   C. Kris Kuziel, Middle School Math Teacher
   D. Linda Wright, High School Math Teacher

VII. Building Reports
   A. Ms. Tumara Johnston, K-8 Principal
   B. Mr. Michael Hugan, High School Principal

VIII. Action Items
   1. Consent Agenda
      a. Minutes from the Regular Meeting November 16, 2016

IX. Citizens Comments

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

Individuals who wish to address the Board on any item not on the agenda may do so during this portion of the meeting for “Citizens Comments.” If questions are raised, answers will be provided by appropriate individuals within a reasonable time after the meeting. No immediate action will be taken on an item introduced during “Citizen’s Comments” nor will personnel items be discussed or employees be named in this format, and there will be no impediment to the orderly and efficient running of the proceedings.

X. Discussion
   A. Lot on Trescott and Fifth St.
   B. Support Staff Collective Bargaining Agreements
   C. Paraprofessional for 4th Grade Classroom
   D. Elementary Copy Machine Proposal
   E. Set Date for 2017 Organizational Meeting
XI. Old Business
   A. NEOLA Policy Updates

XII. New Business
   A. Acceptance of Canvass of Votes November 8, 2016 Election

XIII. Other
   A. 2 Hour Delay on Wednesday, December 21, 2016 – All Staff Breakfast

XIV. Adjournment