I. Call to Order and Pledge of Allegiance

II. Reading of Mission and Belief Statements

III. Prayer

IV. Additions to the Agenda

V. Approval of Agenda

VI. Board Recognition – 2015 Harbor Beach Community School District Retirees

VII. Student Assessment Data Presentation – Brian Fuller, Assessment Coordinator

VIII. Building Reports
   A. Tumara Johnston – K-8 Principal
   B. Michael Hugan – High School Principal

IX. Cash Flow Report

X. Action Items
   A. Consent Agenda
      1. Minutes from Committee of the Whole Board Meeting November 4, 2015
      2. Financial Reports

XI. Citizens Comments
This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Individuals who wish to address the Board on any item not on the agenda may do so during this portion of the meeting for “Citizens Comments.” If questions are raised, answers will be provided by appropriate individuals within a reasonable time after the meeting. No immediate action will be taken on an item introduced during “Citizen’s Comments” nor will personnel items be discussed or employees be named in this format, and there will be no impediment to the orderly and efficient running of the proceedings.

XII. Discussion
   A. Board Operating Procedures and Code of Ethics
   B. NEOLA Policy Updates
   C. Strategic Planning Update
   D. Superintendent Year End Evaluation

XIII. Donations

XIV. Adjourn