The meeting was called to order by Vice-President Booth at 7:00 p.m. in the HS Media Center with 15 guests present.

Members Present: Booth, Hunter, Pedrotte, Roggenbuck, Waun
Members Absent: Hiller, Krueger
Administrators Present: Superintendent Kroswek, Principal Hugan, Principal Johnston

Approval of Agenda
Moved by Roggenbuck, supported by Pedrotte to approve the agenda as presented. Ayes: 5; Nays: 0; Absent and not voting: 2. Motion Carried.

Cash Flow Report, Budget Update and Adjustment
Moved by Hunter, supported by Roggenbuck to approve the cash flow report and Budget Adjustment as presented by Stacey Viers, HISD/LEA. Roll Call Vote: Booth: Aye; Hunter: Aye; Pedrotte: Aye; Roggenbuck: Aye; Waun: Aye. Ayes: 5; Nays: 0; Absent and not voting: 2. Motion Carried.

Consent Agenda
1. Minutes from the Committee of the Whole/Regular Meeting of November 12, 2014
2. Financial Statements
Moved by Pedrotte, supported by Hunter to approve the consent agenda items as presented. Ayes: 5; Nays: 0; Absent and not voting: 2. Motion Carried.

New Copier for High School Office
Consensus to move forward with the purchase of a new copier for the HS Office from BOSS Business Solutions.

Maternity Leave of Absence
Moved by Hunter, supported by Roggenbuck to approve the Maternity Leave of Absence request of Kristie Klaska as presented. Ayes: 5; Nays: 0; Absent and not voting: 2. Motion Carried.

Set Date for Calendar Year Organizational Meeting
Moved by Roggenbuck, supported by Hunter to approve setting the date for the Calendar Year Organizational meeting for Wednesday, January 14, 2015. Ayes: 5; Nays: 0; Absent and not voting: 2. Motion Carried.

Purchase of Classroom Projectors
Moved by Waun, supported by Pedrotte to approve the purchase of 15 new classroom projectors from Sehi Computer Products, Inc. in the amount of $9,742.20 as presented. Ayes: 5; Nays: 0; Absent and not voting: 2. Motion Carried.

Best Practices Resolution – Performance Pay for Teachers and Administrators
Moved by Hunter, supported by Pedrotte to approve Best Practices Resolution regarding performance pay for teachers and administrators as presented. Roll Call Vote: Pedrotte: Aye; Waun: Nay; Hunter: Aye; Roggenbuck: Aye; Booth: Aye. Ayes: 4; Nays: 1; Absent and not voting: 2. Motion Carried.

Performance Pay For All Other Employees
Moved by Hunter, supported by Pedrotte, to approve the performance pay for all other employees with the exclusion of the District Office staff. Discussion took place with consensus not in favor of the exclusion. Moved by Hunter, supported by Pedrotte, to rescind the motion. Ayes: 5; Nays: 0; Absent and not voting: 2. Motion Carried.
Moved by Roggenbuck, supported by Pedrotte, to approve awarding all Harbor Beach Community School Employees an amount of performance pay not to exceed the amount given to teachers and administrators which would include all those paid through a third party. Roll Call Vote: Pedrotte: Aye; Waun: Nay; Hunter: Abstain; Roggenbuck: Aye; Booth: Aye. Ayes: 3; Nays: 1; Abstain: 1; Absent and not voting: 2. Motion Carried.

Home/School Liaison Supplemental Contract of Employment
Moved by Waun, supported by Hunter to approve the Home/School Liaison Supplemental Contract of Employment for the calendar year 2015 as presented. Ayes: 5; Nays: 0; Absent and not voting: 2. Motion Carried.

Adjournment
Meeting adjourned at 9:20 p.m.