I. Call to Order and Pledge of Allegiance

II. Reading of Mission and Belief Statements

III. Prayer

IV. Additions to the Agenda

V. Approval of Agenda

VI. Presentation of Student Assessment Data – Mr. Brian Fuller, Assessment Coordinator

VII. Building Reports
   A. K-8 Principal – Ms. Tumara Johnston
   B. High School Principal – Mr. Michael Hugan

VIII. Cash Flow Report

IX. Action Items
   A. Consent Agenda
      1. Minutes from the Regular Meeting November 5, 2014

X. Citizens Comments
This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Individuals who wish to address the Board on any item not on the agenda may do so during this portion of the meeting for “Citizens Comments.” If questions are raised, answers will be provided by appropriate individuals within a reasonable time after the meeting. No immediate action will be taken on an item introduced during “Citizen’s Comments” nor will personnel items be discussed or employees be named in this format, and there will be no impediment to the orderly and efficient running of the proceedings.

XI. Old Business
   A. Approval of NEOLA Policy Updates
   B. Bleacher Repair Estimate
   C. Board Operating Procedures

XII. New Business
   A. Acceptance of Canvass of Votes

XIII. Discussion
   A. Review of Timeline on Bond Re-Financing
   B. Purchase of Classroom Projectors
   C. Home/School Liaison Supplemental Contract of Employment
   D. Merit Pay for All Staff
   E. All Staff Christmas Breakfast – Friday, December 19, 2014 (2 Hour Delay)

XIV. Other

XV. Adjournment